UNITED STATES DISTRICT COUR FOR WESTERN DISTRICT OF VIRGINIA ROANOKE DIVISION

KEITH HARDY, individually and on behalf of all other employees and former employees of Lewis Gale Medical Center, LLC similarly situated, *et al.*,

Plaintiffs,

v.

Civil Action No. 7:18cv218

LEWISGALE MEDICAL CENTER, LLC,

Defendant.

DEFENDANT'S MOTION IN LIMINE

COMES NOW defendant LewisGale Medical Center, LLC ("LewisGale" or "Defendant"), by and through its counsel, and respectfully moves this Court to grant its Motion in Limine. The bases and reasons for this motion are set forth fully in the accompanying Memorandum in Support of Defendant's Motion to Limine to exclude evidence of an incomplete screenshot of a Facebook post and a news article allegedly published in The Roanoke Times. The Facebook post and the article cannot be admitted into evidence because (1) neither the Facebook post nor the article can be authenticated; (2) their use is impermissible character evidence; (3) they would be unfairly prejudicial to Defendant; and (4) they are inadmissible hearsay.

WHEREFORE, Defendant LewisGale Medical Center, LLC respectfully requests that this Honorable Court grant its Motion in Limine excluding all evidence related to the Facebook post and the news article, and award LewisGale any other relief this Court deems just.

Respectfully submitted,

LEWISGALE MEDICAL CENTER, LLC

/s/ Susan Childers North

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CERTIFICATE OF SERVICE

I hereby certify that on the 3rd day of February, 2022, I electronically filed the foregoing Defendant's Motion in Limine with the Clerk of Court via the CM/ECF System, which will send electronic notification to the following:

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